

**Biography for**

**Medical Board of California Meeting**

**December 1, 2023**

**Janet M. Coffman, PhD, MPP**

Janet Coffman is a Professor of Health Policy at Healthforce Center, the Institute for Health Policy Studies, and the Department of Family and Community Medicine at the University of California, San Francisco. She also co-directs the UCSF/UC College of the Law, San Francisco Master of Science in Health Policy and Law program. Over the past 25 years, she has authored numerous publications that have addressed a wide range of topics regarding the health workforce in California and the United States, including, supply and demand, geographic distribution, and demographic characteristics. She has also evaluated multiple health workforce development programs and analyzed policy options for addressing health workforce challenges. Professor Coffman received a master's degree in public policy and a doctorate in health services and policy analysis from the University of California, Berkeley.



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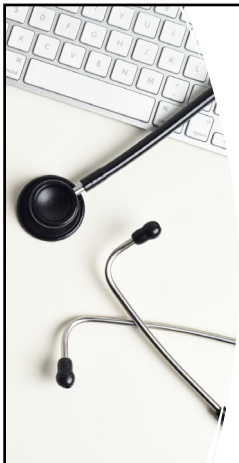
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### Background

- The Medical Board has conducted a mandatory survey of MDs since the mid-2000s.
- Healthforce Center at UCSF has analyzed multiple waves of this survey and voluntary supplemental surveys.
- The most recent findings were released in 2021.
- Analyses of 2023 data are underway.

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## Supply and Distribution

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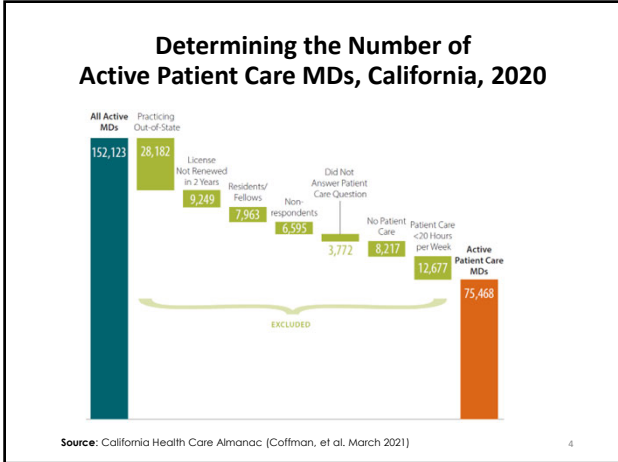
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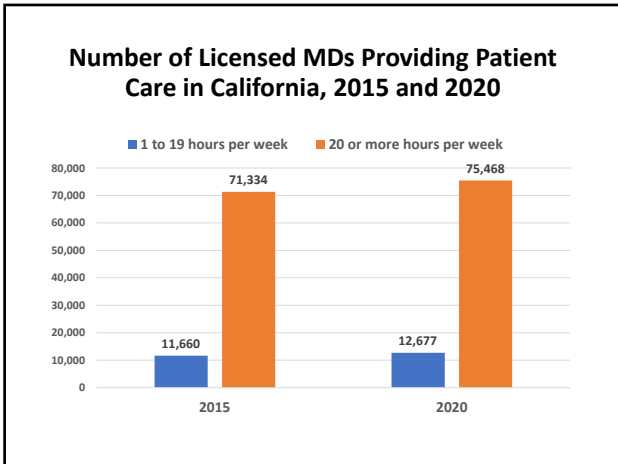
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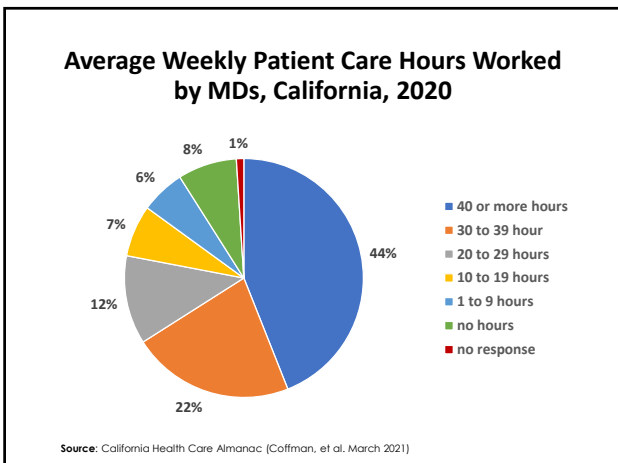
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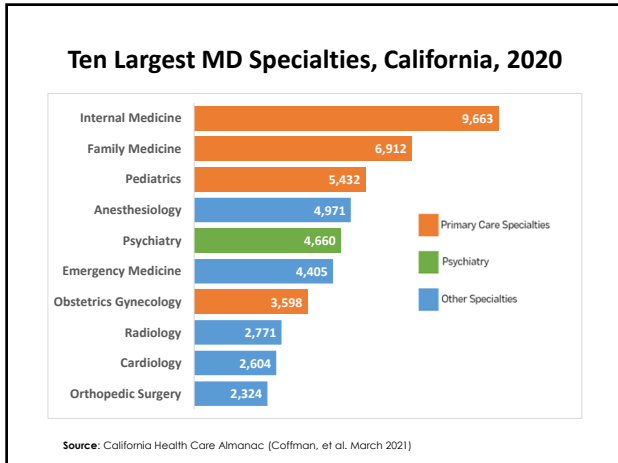
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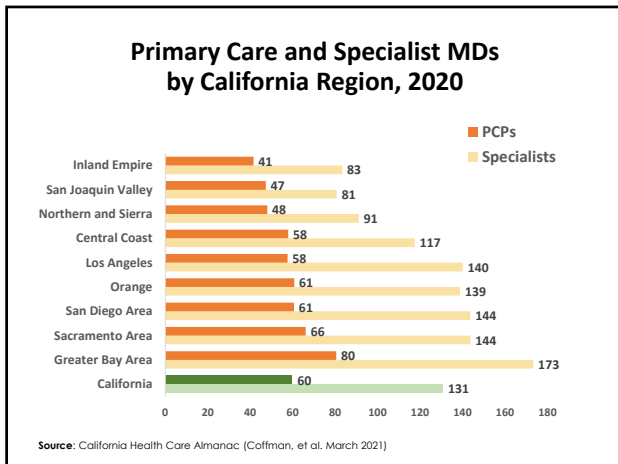
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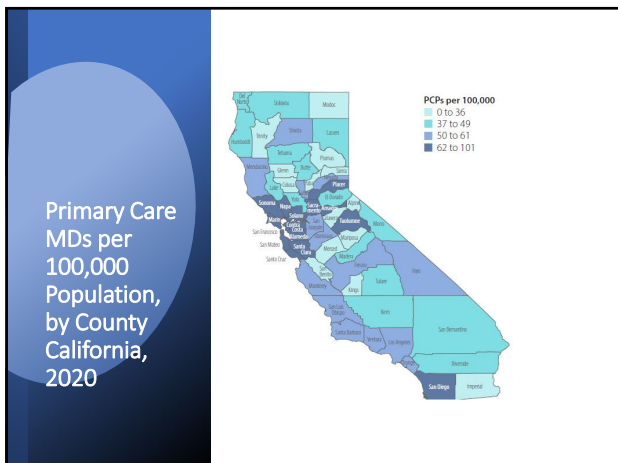
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# Demographic Characteristics

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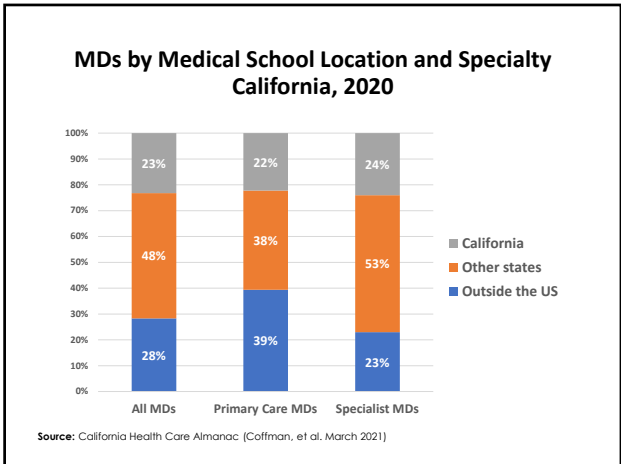
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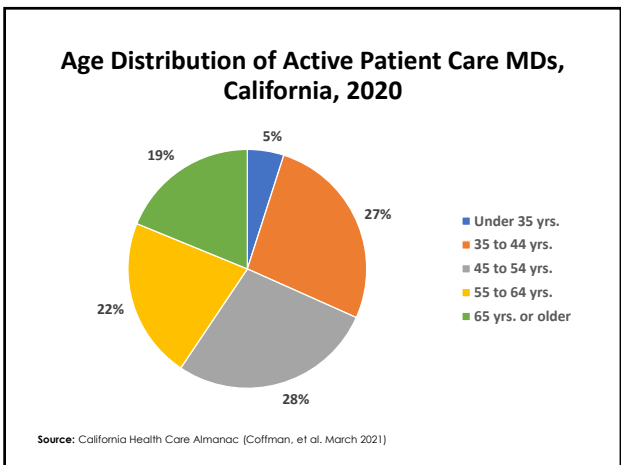
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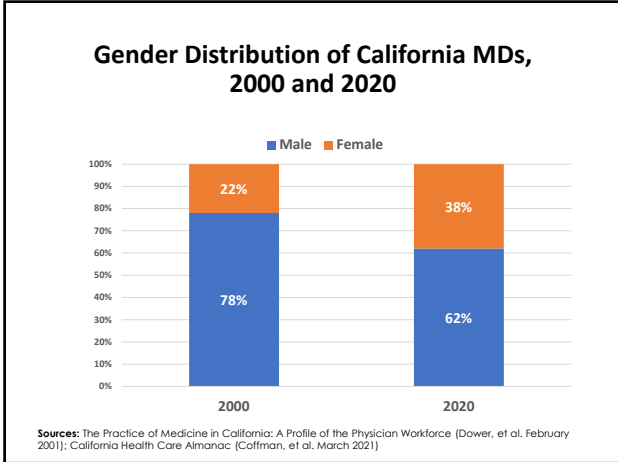
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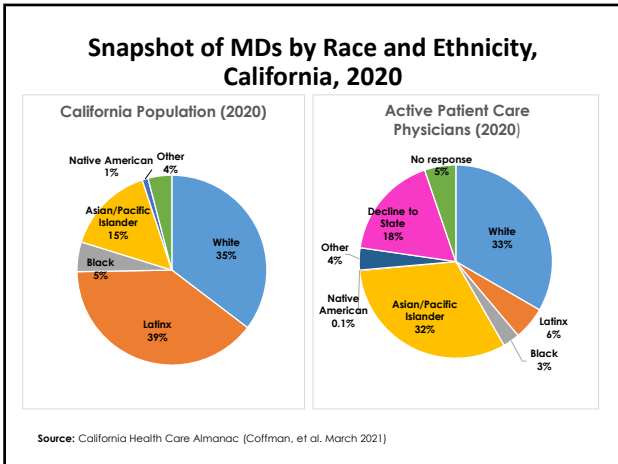
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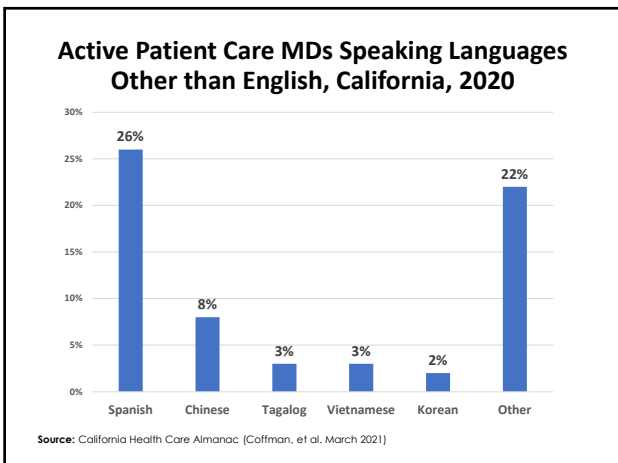
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## New HCAI Questions

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### California Health Workforce Research and Data Center

- Established under AB 133 (2021)
- Housed at the Department of Health Care Access and Information (HCAI)
- Purpose
  - Central source of health workforce and education data
  - Inform state health workforce policy
- Partners with all healing arts licensing boards to collect data via licensure renewal surveys

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### New Topics

Practice setting	Employment status
Retirement plans	Residency location
Gender identity	Sexual orientation

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# Conclusions

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**Conclusions**

- The number of MDs in California grew modestly between 2015 and 2020
- Many regions have low supplies of primary care MDs per capita, and several have low supplies of specialist MDs per capita
- A large share of MDs are at or near retirement age
- The racial/ethnic and linguistic diversity of MDs does not reflect California's population
- New survey questions will yield additional insights about California's MDs



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Funder  
California Health Care Foundation

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<https://healthforce.ucsf.edu/>

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