

MEDICAL BOARD STAFF REPORT

DATE REPORT ISSUED: May 28, 2013
 ATTENTION: Board Members
 SUBJECT: Consumer Protection Enforcement Initiative (CPEI) Non-Sworn Investigator Positions
 STAFF CONTACT: Renee Threadgill, Chief of Enforcement, and Kimberly Kirchmeyer, Deputy Director

RECOMMENDED ACTION:

This information is provided to the Members for information and discussion.

PROPOSAL:

The Board has proposed to establish a Complaint Investigation Unit staffed with six (6) Special Investigator, non-sworn positions and one Supervising Special Investigator I position within the Enforcement Program. The Board has identified a number of case types that can be investigated and referred for prosecution without the use of a "peace officer" investigator. The Board is proposing to redirect the following cases types to non-sworn personnel to investigate:

- Physicians who have been charged with or convicted of a criminal offense or reported an arrest on their renewal application;
- Quality of care investigations following a medical malpractice settlement or judgment;
- Violations of a term or condition required of a physician on probation following a disciplinary action;
- Reports of disciplinary actions taken by another jurisdiction or state;
- Physicians petitioning the Board for reinstatement of a license following revocation or surrender;
- Physicians petitioning for modification or early termination of probation; and
- Outpatient settings based upon information from the accreditation agencies.

Not all enforcement activities or investigative duties require the use of sworn peace officer investigators. Many tasks associated with investigations can be performed by non-sworn investigators such as detecting and verifying violations, interviewing witnesses, gathering information, analyzing testimony, serving legal papers, or serving as an expert witness amongst other non-sworn duties. Having non-sworn investigators allows sworn investigators to perform investigative tasks requiring peace officer status such as the use of firearms, making arrests, or search and seizure, etc. A simple change such as this will help shorten the timeframes on core investigative tasks and reduce the number of cases currently assigned to the Board's peace officer investigators. A reduced caseload will allow the investigators to complete their investigation in a more timely manner, which is consistent with the Board's strategic goals, objectives, and mission.

BACKGROUND AND ANALYSIS:

The attached memo (**Attachment 1**) was presented to the Executive Committee on January 31, 2013. It identifies how the CPEI positions received in fiscal year (FY) 2010/2011 ultimately ended in 15.5 CPEI positions, which were eliminated from the Governor's Budget due to the 5% salary savings drill (Budget Letter 12-03). At the January 31, 2013 meeting, the Board's plan was to reclassify these positions; however, after the January meeting, the Board was notified that the

positions would need to remain as non-sworn special investigator positions. Therefore, Board staff revived, reviewed, and amended the original plan that was developed when the positions were originally established in FY 2010/2011 and proposes the positions be used as identified under the "Proposal" section.

Please be aware, these positions are not counted in the Board's vacancy rate as they are not authorized positions in the Governor's budget. Attached is the Salaries and Wages section of the Governor's budget FY 2013/2014 (**Attachment 2**). According to the Governor's budget the Board has 281.4 authorized positions. Of those positions 10.3 are for temporary help (the Board's permanent intermittent positions [including medical consultants], or retired annuitants). These positions are also not included in the vacancy rate because these positions are "temporary". The temporary help positions have their own line item and a set amount of money is allocated to these positions. In order to track this budget line item, the Board looks at the amount of money budgeted rather than the number of positions.

The Board's total **full-time, permanent** authorized positions is **271.1** ($281.4 - 10.3 = 271.1$). The Board currently has 16.8 vacant positions, which equates to a 6% vacancy rate. The Board currently has an individual in background for every investigator vacancy (not Supervising Investigator I), and therefore the vacancy rate is 4% taking into consideration individuals in background.

The CPEI positions cannot be included in the official vacancy rate as the positions were eliminated from the Governor's budget as part of the salary savings position elimination. The Board previously had 289.4 positions (excluding the temporary help positions) with CPEI. However, when the 5% salary savings drill requested 18.1 positions and eliminated the salary savings line item (\$940,585), the Board gave up 2.6 positions from other units and 15.5 CPEI positions, thus leaving 271.1 positions. The Governor's budget reflects this reduction. It is important to note that the Board must ensure at least a salary savings of \$941,000, which means that approximately a 5% vacancy rate would need to be maintained.

The CPEI positions were removed from the Board's authority, but if the Board maintains an overall vacancy rate of 5% (equivalent to \$941,000) it can fill these positions. Whether the Board fills 15.5 positions or not, is dependent upon which positions are vacant at the Board. Therefore, the Board will need to remain cognizant of this fact and ensure the Board's budget is not over expended.

At this time, the Board staff recommends that it fill 7 of the 15.5 positions, since this is a new unit with new duties and workload. This will allow staff to determine the impact of these positions in regards to the budget, to ensure the duties are appropriate for this level of staff, to ensure there is sufficient workload, and to provide adequate training. Should the workload justify additional positions, this can be established in the future.

PROCESS AND TIMELINE:

- Complete the appropriate paperwork (Request for Personnel Action, justifications, organization chart, duty statements, etc.) and submit to the Department of Consumer Affairs (DCA) for processing – June 3, 2013
- DCA reviews the documents and submits the package to CalHR (required because these are new non-sworn positions – July 8, 2013
- CalHR reviews the documents and provides approval to move forward – August 16, 2013
- The Board advertises the positions and applications are received – September 6, 2013

- The Board interviews applicants, identifies top candidates, and submits information to DCA for eligibility – October 7, 2013
- The DCA approves eligibility and the Board tentatively offers the candidate the position pending fingerprints – October 11, 2013
- New staff are hired and training begins – October 28, 2013 – November 18, 2013

MEDICAL BOARD STAFF REPORT

DATE REPORT ISSUED: January 11, 2013
 ATTENTION: Members, Executive Committee
 SUBJECT: Consumer Protection Enforcement Initiative (CPEI) Positions
 STAFF CONTACT: Kimberly Kirchmeyer, Deputy Director

RECOMMENDED ACTION:

Staff will provide background information and an update on the CPEI positions.

BACKGROUND AND ANALYSIS:

In July 2009 there were several negative articles written regarding the length of time it was taking the Board of Registered Nursing to discipline a registered nurse who was in violation of the law. The articles also looked at the length of time it was taking other healing arts boards under the Department of Consumer Affairs (DCA) to complete investigations. It was determined by DCA that the enforcement processes of these boards was lengthy and needed to be improved to provide better consumer protection. In response to these articles, the DCA developed the CPEI. This initiative's main goal was to reduce the enforcement completion timelines by addressing three specific areas. These areas included administrative improvements, staffing and information technology resources, and legislative changes. For the staffing resources, the DCA developed a Budget Change Proposal (BCP) requesting resources for all healing arts boards. This BCP went through the budget process and was approved in 2010. Due to this BCP, the Medical Board of California (Board) received **22.5** positions effective fiscal year (FY) 2010/2011.

The Board began to fill these positions by hiring an additional manager and one Staff Services Analyst in the Central Complaint Unit. The manager would provide the review of the complaints, and the analyst's duties included seeking experts to perform the upfront review, preparing the complaint for mailing to the expert, and conducting the follow-up to ensure timely response by the expert. The Board management knew that the timeframe for the upfront expert review was increasing and these two resources would assist in this area. This left the Board with **20.5** CPEI positions.

Because the Board conducted investigations for the Osteopathic Medical Board of California (OMBC) and the Board of Psychology (BOP), 2.5 of the CPEI positions authorized for the Board were to assist in those boards' investigations. However, these boards determined that they would rather have the positions under their specific authority. Therefore, in FY 2011/2012, those 2.5 positions were taken from the Board and provided to the OMBC and the BOP. This left the Board with **18** CPEI positions.

During FY 2010/2011, the Board was required to decrease its positions due to a requested workforce cap drill. The Board had not moved to fill any of its positions due to the uncertainty of the number of positions it would lose. The final direction on how many positions the Board would lose due to the workforce cap (2.5 positions) was not provided to the Board until June 2011. With the loss of these 2.5 positions, the Board had **15.5** remaining CPEI positions.

Although the Board began to identify where to establish these 15.5 positions and into which classification, the Board was also under a hiring freeze, which required the Board to request hiring freeze exemptions for any position the Board wanted to fill. The Board had several investigator and

medical consultant positions that required exemptions, as well as several licensing positions that were vacant, and determined that those exemptions were higher priority than the establishment of new positions.

The hiring freeze was lifted in November of 2011 and the Board again began discussion to fill these positions. However, in early 2012, the Board was notified that it would be required to eliminate 18.1 positions due to the 5% salary savings reduction. Rather than eliminate existing staff, the Board used the 15.5 CPEI positions (and 2.6 vacant positions) to meet the reduction.

The Board was notified in September 2012 that it could reestablish these positions in the temporary help blanket as long as the Board always maintains a 5% vacancy rate to meet the required salary reduction level. The Board has determined that it will request the re-establishment of **14.5** positions in the following areas in order to improve the enforcement timeframes as originally planned in the CPEI.

- Six (6) positions will be used to establish a Northern Operation Safe Medicine Unit (OSM), identical to the OSM in the South. The Northern OSM will consist of 1 Supervising Investigator, 4 Investigators, and 1 Office Technician. The establishment of this office will take the unlicensed activity cases from the workload of the investigators in the northern district offices. This will reduce the investigators caseloads in the field offices and will assist in decreasing the investigation time for physicians who violate the law. This basically adds four (4) investigators for general workload.
- Two (2) positions will be used to provide the Tustin and Rancho Cucamonga district offices with the full complement of investigators. All other district offices have six investigators. Due to budget reductions several years ago, these two offices were reduced to five investigators. This increase in investigators will assist in the reduction of the number of cases assigned to each investigator thus reducing the investigation timeframe.
- Two (2) positions will be added to the Board's Expert Reviewer Program. These analyst positions will assist in the recruitment and training of the Board's expert reviewers. The Board needs additional experts and has determined that training experts not only improves the time to provide an opinion, but also improves the quality of the opinion.
- Three (3) positions will be added to the Central Complaint Unit (CCU) and the Discipline Coordination Unit (DCU) to assist in the ever increasing workload in these areas. One analyst will be assigned to the Quality of Care section and will assist with the processing of those complaints, reducing the analysts workload in this section. One analyst will be assigned to the DCU and will process the administrative cases in an effort to reduce the time it takes to prepare the disciplinary documents. Lastly, one position will be used to establish a clerical position to assist with these duties in both the CCU and the DCU. All three of the positions will assist in improving the enforcement timeframes.
- One and a half (1.5) positions will be used to conduct malpractice investigations. It is believed that this workload could be processed beginning with a desk investigation thereby reducing the number of cases referred to the field investigative staff. This will reduce the investigators workload and reduce the time it takes to investigate a complaint.

Board staff is working on preparing the paperwork for the establishment of these positions, which also requires the review and approval by DCA. All of these positions will help the Board in reducing the enforcement timeframe and meeting the original goal of the CPEI. Thus far the following positions have been sent to DCA for approval: the Northern OSM positions; the additional two investigator positions; and the three CCU/DCU positions.

**Governor's Budget 2013-2014
Salaries & Wages Section**

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ORGANIZATIONAL UNIT Classification	NUMBER OF POSITIONS			EXPENDITURES		
	Filled 2011-12	Authorized 2012-13	Proposed 2013-14	Actual 2011-12 (Salary Range)	Estimated 2012-13	Proposed 2013-14
Ofc Asst-Typing	1.0	1.0	1.0	2,143-2,826	33,912	33,912
Ofc Asst-Gen	0.3	1.0	1.0	2,074-2,770	33,240	33,240
Exam Proctor	-	0.1	0.1	(196)	158	158
Overtime	-	-	-	(37,524)	-	-
Totals, State Dental Assistants	6.2	9.1	9.1	\$325,389	\$392,148	\$398,620
Totals, Dental Board of California	65.7	74.5	74.1	\$3,943,473	\$4,614,686	\$4,673,927
Dental Hygiene Committee of California						
Committee Member (9)	-	-	-	100/day	24,400	24,400
Exec Ofcr	1.0	1.0	1.0	6,297-6,811	81,732	81,732
Assoc Govtl Prog Analyst	2.2	3.0	3.0	4,440-5,348	189,480	192,528
Special Investigator	-	1.2	1.2	3,902-5,899	56,189	58,997
Staff Svcs Analyst-Gen	1.0	2.0	2.0	2,817-4,446	95,266	100,033
Exam Proctor	0.1	-	-	(3,036)	1,881	1,881
Temporary Help	0.9	-	-	(51,648)	65	65
Overtime	-	-	-	(9,198)	-	-
Totals, State Dental Hygiene Committee of California	5.2	7.2	7.2	\$327,774	\$449,013	\$459,636
State Board of Guide Dogs for the Blind						
Board Member (7)	-	-	-	100/day	2,844	2,844
Exec Ofcr	1.0	1.0	1.0	4,424-5,339	64,068	64,068
Ofc Techn-Typing	0.3	0.5	0.5	2,686-3,264	16,384	17,202
Limited Exam/Appt Prog Candidate	-	-	-	2,074-2,770	-	-
Overtime	-	-	-	(65)	-	-
Totals, State Board of Guide Dogs for the Blind	1.3	1.5	1.5	\$75,181	\$83,296	\$84,114
Medical Board of California						
Medical Board:						
Executive:						
Board Member (21)	-	-	-	100/day	31,500	31,500
Committee Members (5)	-	-	-	100/day	-	-
Exec Director	1.0	1.0	1.0	9,215-9,968	119,616	119,616
C.E.A. II	1.0	1.0	1.0	7,815-8,616	103,608	103,608
Attorney III	1.0	1.0	1.0	7,682-9,478	113,736	113,736
C.E.A. I	1.0	1.0	1.0	6,173-7,838	90,312	90,312
Info Ofcr II	0.6	1.0	1.0	5,312-6,409	65,606	68,889
Staff Svcs Mgr I	1.0	0.8	0.8	5,079-6,127	53,390	53,390
Adm Asst I	0.7	1.0	1.0	3,658-4,652	53,352	53,352
Exec Asst	0.5	1.0	1.0	3,288-3,996	41,808	43,896
Ofc Techn-Typing	0.4	1.0	1.0	2,686-3,264	37,737	39,141
Ofc Asst-Typing	0.3	-	-	2,143-2,826	-	-
Temporary Help	-	-	-	-	5,000	5,000
Overtime	-	-	-	(3,055)	924	924
Totals, Executive	7.5	8.8	8.8	\$655,641	\$716,589	\$723,364
Administrative Services:						
Research Prog Spec II	0.8	1.0	1.0	5,309-6,451	77,304	77,412
Assoc Govtl Prog Analyst	4.2	4.0	4.0	4,440-5,348	241,308	246,952
Assoc Budget Analyst	1.0	1.0	1.0	4,440-5,348	60,642	63,668
Staff Svcs Analyst-Gen	1.0	1.0	1.0	2,817-4,446	53,352	53,352
Totals, Administrative Services	7.0	7.0	7.0	\$374,628	\$432,606	\$441,384

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ORGANIZATIONAL UNIT Classification	NUMBER OF POSITIONS			EXPENDITURES		
	Filled 2011-12	Authorized 2012-13	Proposed 2013-14	Actual 2011-12 (Salary Range)	Estimated 2012-13	Proposed 2013-14
Business Services Office/Cashiering:						
Staff Svcs Mgr I	1.0	1.0	1.0	5,079-6,127	73,524	73,524
Assoc Govtl Prog Analyst	1.0	1.0	1.0	4,440-5,348	62,358	64,176
Staff Svcs Analyst-Gen	0.4	1.0	1.0	2,817-4,446	33,804	35,496
Bus Svcs Asst-Spec	2.8	4.0	4.0	2,495-3,708	168,192	172,061
Temporary Help	0.8	0.1	0.1	(65,838)	15,000	15,000
Overtime	-	-	-	(12,697)	959	959
Totals, Business Services Office/Cashiering	6.0	7.1	7.1	\$397,381	\$353,837	\$361,216
Information Systems:						
DP Mgr II	1.0	1.0	1.0	5,849-7,464	89,568	89,568
Sr Info Systems Analyst-Spec	1.0	1.0	1.0	5,571-7,109	85,308	85,308
Systems Software Spec II-Tech	2.0	2.0	2.0	5,561-7,097	165,740	169,232
Staff Programmer Analyst-Spec	1.6	2.0	2.0	5,065-6,466	147,793	150,974
Staff Info Systems Analyst-Spec	3.0	3.0	3.0	5,065-6,466	232,776	232,776
Assoc Info Systems Analyst-Spec	4.4	5.0	5.0	4,619-5,897	324,782	335,698
Assoc Programmer Analyst-Spec	1.9	2.0	2.0	4,619-5,897	119,070	125,022
Asst Info Systems Analyst	0.9	1.0	1.0	3,106-4,903	37,272	39,132
Temporary Help	1.5	-	-	(123,611)	9,750	9,750
Overtime	-	-	-	(324)	716	716
Totals, Information Systems	17.3	17.0	17.0	\$1,242,713	\$1,212,775	\$1,238,176
Licensing:						
C.E.A. I	1.0	1.0	1.0	6,173-13,381	91,488	91,488
Staff Svcs Mgr I	3.7	4.0	4.0	5,079-6,127	274,171	283,069
Assoc Govtl Prog Analyst	5.4	7.8	7.8	4,440-5,348	453,888	470,350
Office Svcs Supvr II-Gen	1.0	1.0	1.0	2,953-3,590	43,080	43,080
Staff Svcs Analyst-Gen	13.0	13.7	13.7	2,817-4,446	664,285	684,814
Ofc Techn-Typing	7.9	11.0	11.0	2,686-3,264	385,650	397,082
Ofc Techn-Gen	0.9	1.0	1.0	2,638-3,209	38,142	38,498
Mgt Svcs Techn	10.0	12.0	12.0	2,495-3,426	468,831	475,943
Acct Clerk II	1.0	1.0	1.0	2,364-2,876	34,512	34,512
Ofc Asst-Typing	0.4	0.8	0.8	2,074-2,770	26,256	27,123
Temporary Help	1.9	0.2	0.2	(153,976)	18,198	18,198
Overtime	-	-	-	(19,517)	1,785	1,785
Totals, Licensing	46.2	53.5	53.5	\$2,215,776	\$2,500,286	\$2,565,942
Enforcement-Headquarters:						
Deputy Chief	1.0	1.0	1.0	7,152-8,280	104,328	104,328
C.E.A. II	1.0	1.0	1.0	6,173-13,381	108,564	108,564
Supvng Investigator II	1.0	1.0	1.0	6,058-7,679	94,487	96,755
Staff Svcs Mgr II	1.0	1.0	1.0	5,576-6,727	80,724	80,724
Supvng Investigator I	1.0	2.0	2.0	5,369-6,802	128,856	135,288
Staff Svcs Mgr I	4.0	4.0	4.0	5,079-6,127	286,260	291,488
Assoc Govtl Prog Analyst	14.9	16.0	16.0	4,440-5,348	1,000,627	1,015,535
Investigator	1.5	2.0	2.0	3,631-5,631	148,497	150,596
Staff Svcs Analyst-Gen	11.2	12.0	12.0	2,817-4,446	591,143	609,893
Ofc Techn-Typing	1.7	2.0	2.0	2,686-3,264	71,802	73,431
Mgt Svcs Techn	5.2	6.0	6.0	2,495-3,426	239,823	241,536
Ofc Asst-Gen	0.9	1.0	1.0	2,074-2,770	31,661	31,661

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ORGANIZATIONAL UNIT Classification	NUMBER OF POSITIONS			EXPENDITURES		
	Filled 2011-12	Authorized 2012-13	Proposed 2013-14	Actual 2011-12 (Salary Range)	Estimated 2012-13	Proposed 2013-14
Totals, Enforcement-Headquarters	44.4	49.0	49.0	\$1,827,354	\$2,886,772	\$2,939,799
Enforcement-Regional Offices:						
Supvng Investigator II	2.3	3.0	3.0	6,058-7,679	279,149	283,052
Supvng Investigator I	9.1	13.0	13.0	5,369-6,802	1,056,371	1,062,871
Investigator	59.2	74.0	74.0	3,631-5,631	4,970,757	5,089,408
Ofc Techn-Typing	12.3	13.0	13.0	2,686-3,264	505,635	509,144
Ofc Asst-Typing	0.8	1.0	1.0	2,074-2,770	35,112	35,112
Temporary Help	18.9	9.3	9.3	(1,522,595)	1,017,339	1,017,339
Temporary Help-PFIP	-	-	-	(34,540)	29,623	29,623
Overtime	-	-	-	(6,714)	6,897	6,897
Totals, Enforcement-Regional Offices	102.6	113.3	113.3	\$7,783,110	\$7,900,883	\$8,033,446
Probation:						
Staff Svcs Mgr I	1.0	1.0	1.0	5,079-6,127	73,524	73,524
Insp III	3.0	3.0	3.0	3,763-4,525	162,900	162,900
Insp II	8.8	10.0	10.0	3,268-3,932	456,476	461,016
Insp I	3.0	6.0	6.0	2,877-3,424	246,528	246,528
Staff Svcs Analyst-Gen	1.0	1.0	1.0	2,817-4,446	46,092	48,396
Ofc Techn-Typing	0.5	1.0	1.0	2,686-3,264	33,036	34,686
Mgt Svcs Techn	2.9	3.0	3.0	2,495-3,426	123,336	123,336
Temporary Help	-	0.7	0.7	-	72,226	72,226
Overtime	-	-	-	(797)	862	862
Totals, Probation	20.2	25.7	25.7	\$948,209	\$1,214,980	\$1,223,474
Totals, Medical Board	251.2	281.4	281.4	\$15,444,812	\$17,218,728	\$17,526,801
Registered Dispensing Opticians:						
Staff Svcs Analyst-Gen	0.6	0.9	0.9	2,817-4,446	45,736	45,736
Totals, Registered Dispensing Opticians	0.6	0.9	0.9	\$29,998	\$45,736	\$45,736
Totals, Medical Board of California	251.8	282.3	282.3	\$15,474,810	\$17,264,464	\$17,572,537
Acupuncture Board						
Board Member (9)	-	-	-	100/day	7,463	7,463
Exec Ofcr	1.4	1.0	1.0	6,297-6,811	75,564	75,564
Assoc Govtl Prog Analyst	1.6	1.7	1.7	4,400-5,348	105,943	108,035
Special Investigator	-	0.5	0.5	3,902-5,899	23,412	24,583
Staff Svcs Analyst-Gen	2.0	1.8	1.8	2,817-4,446	86,227	87,999
Ofc Techn-Typing	1.2	3.0	3.0	2,686-3,264	107,004	110,336
Overtime	-	-	-	(2,449)	-	-
Temporary Help	0.7	-	-	(13,164)	-	-
Totals, Acupuncture Board	6.9	8.0	8.0	\$367,600	\$405,613	\$413,980
Physical Therapy Board of California						
Board Member (7)	-	-	-	100/day	11,786	11,786
Exec Ofcr	1.0	1.0	1.0	6,297-6,811	77,196	77,196
Staff Svcs Mgr I	1.8	2.0	2.0	5,079-6,127	132,102	138,587
Assoc Govtl Prog Analyst ⁴	6.1	5.8	5.6	4,400-5,348	347,263	343,227
Special Investigator I (Non-Peace Officer)	-	1.1	1.1	3,902-5,363	66,244	69,272
Staff Svcs Analyst-Gen ⁴	5.0	3.0	2.3	2,817-4,446	140,778	116,602
Ofc Techn-Typing	1.4	1.1	1.1	2,686-3,264	41,347	42,434
Temporary Help	5.2	0.3	0.3	(213,473)	153,767	153,767
Overtime	-	-	-	(17,469)	-	-

**Governor's Budget 2012-2013
Salaries & Wages Section**

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ORGANIZATIONAL UNIT Classification	NUMBER OF POSITIONS			EXPENDITURES		
	Filled 2010-11	Authorized 2011-12	Proposed 2012-13	Actual 2010-11 (Salary Range)	Estimated 2011-12	Proposed 2012-13
Investigator	-	1.0	1.0	3,631-5,631	70,127	70,127
Staff Svcs Analyst-Gen	0.5	1.0	1.0	2,817-4,446	42,043	44,146
Ofc Techn-Typing	-	1.0	1.0	2,686-3,264	32,232	33,844
Mgt Svcs Techn	0.8	1.0	1.0	2,495-3,426	29,940	31,440
Exam Proctor	-	-	-	-	1,881	1,881
Temporary Help	1.5	-	-	(70,448)	65	65
Overtime	-	-	-	(6,435)	-	-
Totals, State Dental Hygiene Committee of California	5.8	7.5	7.5	\$323,258	\$418,790	\$427,957
State Board of Guide Dogs for the Blind						
Board Member (7)	-	-	-	100/day	9,450	9,450
Exec Ofcr	1.0	1.0	1.0	4,424-5,339	61,108	61,108
Ofc Techn-Typing	0.5	0.5	0.5	2,686-3,264	16,206	17,016
Limited Exam/Appt Prog Candidate	-	-	-	2,074-2,770	-	-
Totals, State Board of Guide Dogs for the Blind	1.5	1.5	1.5	\$78,593	\$86,764	\$87,574
Medical Board of California						
Medical Board:						
Executive:						
Board Member (21)	-	-	-	100/day	31,500	31,500
Committee Members (5)	-	-	-	100/day	-	-
Exec Director	1.0	1.0	1.0	9,215-9,968	114,090	114,090
C.E.A. II	0.5	1.0	1.0	7,815-8,616	98,821	98,821
Staff Counsel III-Spec	1.0	1.0	1.0	7,682-9,478	108,481	108,481
C.E.A. I	1.0	1.0	1.0	6,173-7,838	78,139	78,139
Info Ofcr II	1.5	1.0	1.0	5,312-6,409	63,744	66,936
Staff Svcs Mgr I	1.0	0.8	0.8	5,079-6,127	50,673	50,673
Adm Asst I	0.2	1.0	1.0	3,658-4,652	55,440	55,440
Exec Asst	0.1	1.0	1.0	3,288-3,996	47,952	47,952
Ofc Techn-Typing	0.2	0.5	0.5	2,686-3,264	18,679	18,679
Ofc Asst-Typing	0.5	0.5	0.5	2,143-2,826	14,906	15,652
Temporary Help	-	-	-	(1,442)	5,000	5,000
Overtime	-	-	-	(5,985)	924	924
Totals, Executive	7.0	8.8	8.8	\$634,573	\$688,349	\$692,287
Administrative Services:						
Research Prog Spec II	0.2	1.0	1.0	5,309-6,451	77,412	77,412
Assoc Govtl Prog Analyst	5.0	5.0	5.0	4,440-5,348	292,435	297,883
Assoc Budget Analyst	1.3	1.0	1.0	4,440-5,348	55,082	57,840
Staff Svcs Analyst-Gen	1.0	1.0	1.0	2,817-4,446	50,887	50,887
Totals, Administrative Services	7.5	8.0	8.0	\$374,628	\$475,816	\$484,022
Business Services Office/Cashiering:						
Staff Svcs Mgr I	1.0	1.0	1.0	5,079-6,127	68,585	70,127
Assoc Govtl Prog Analyst	1.0	1.0	1.0	4,440-5,348	56,796	59,477
Staff Svcs Analyst-Gen	0.3	1.0	1.0	2,817-4,446	53,352	53,352
Bus Svcs Asst-Spec	4.0	4.0	4.0	2,495-3,708	169,556	170,827
Temporary Help	0.8	0.1	0.1	(60,770)	15,000	15,000
Overtime	-	-	-	(2,841)	959	959
Totals, Business Services Office/Cashiering	7.1	7.1	7.1	\$417,599	\$364,248	\$369,742
Information Systems:						
DP Mgr II	1.0	1.0	1.0	5,849-7,464	85,430	85,430
Sr Info Systems Analyst-Spec	1.0	1.0	1.0	5,571-7,109	81,367	81,367

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1110 DEPARTMENT OF CONSUMER AFFAIRS REGULATORY BOARDS

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ORGANIZATIONAL UNIT Classification	NUMBER OF POSITIONS			EXPENDITURES		
	Filled 2010-11	Authorized 2011-12	Proposed 2012-13	Actual 2010-11 (Salary Range)	Estimated 2011-12	Proposed 2012-13
Systems Software Spec II-Tech	2.0	2.0	2.0	5,561-7,097	154,424	158,082
Staff Programmer Analyst-Spec	1.0	1.0	1.0	5,065-6,466	74,007	74,007
Staff Info Systems Analyst-Spec	3.0	3.0	3.0	5,065-6,466	222,021	222,021
Assoc Info Systems Analyst-Spec	3.8	4.0	4.0	4,619-5,897	246,841	255,809
Assoc Programmer Analyst-Spec	2.0	2.0	2.0	4,619-5,897	121,586	127,152
Assoc Govtl Prog Analyst	-	1.0	1.0	4,440-5,348	52,800	55,440
Assoc Info Systems Analyst	1.2	1.0	1.0	3,106-4,903	48,087	50,494
Staff Svcs Analyst-Gen	-	1.0	1.0	2,817-4,446	33,804	35,494
Temporary Help	2.4	-	-	(174,925)	9,750	9,750
Overtime	-	-	-	(3,626)	716	716
Totals, Information Systems	17.4	17.0	17.0	\$1,170,818	\$1,130,833	\$1,155,762
Licensing:						
C.E.A. I	0.9	1.0	1.0	6,173-13,381	83,106	83,106
Staff Svcs Mgr I	3.6	4.0	4.0	5,079-6,127	265,849	272,773
Assoc Govtl Prog Analyst	5.2	4.8	4.8	4,440-5,348	270,088	281,121
Office Svcs Supvr II-Gen	1.0	1.0	1.0	2,953-3,590	41,090	41,090
Staff Svcs Analyst-Gen	12.6	12.7	12.7	2,817-4,446	581,620	601,756
Jr Staff Analyst-Gen	-	2.0	2.0	2,817-3,708	67,608	70,992
Ofc Techn-Typing	8.8	12.8	12.8	2,686-3,264	449,504	460,944
Ofc Techn-Gen	0.7	1.0	1.0	2,638-3,209	34,782	36,526
Mgt Svcs Techn	11.8	12.0	12.0	2,495-3,426	462,690	466,821
Acct Clerk II	1.0	1.0	1.0	2,364-2,876	32,918	32,918
Ofc Asst-Gen	0.1	-	-	2,074-2,770	-	-
Limited Exam/Appt Prog Candidate	0.2	1.0	1.0	2,074-2,770	32,232	33,844
Temporary Help	3.7	0.2	0.2	(271,903)	18,198	18,198
Overtime	-	-	-	(7,202)	1,785	1,785
Totals, Licensing	49.6	53.5	53.5	\$2,279,050	\$2,341,470	\$2,401,874
Enforcement-Headquarters:						
Deputy Chief	1.0	1.0	1.0	7,152-8,280	99,738	99,738
C.E.A.	1.0	1.0	1.0	6,173-13,381	103,548	103,548
Supvng Investigator II	0.9	2.0	2.0	6,058-7,679	145,392	152,664
Staff Svcs Mgr II	1.0	1.0	1.0	5,576-6,727	76,995	76,995
Supvng Investigator I	2.0	2.0	2.0	5,369-6,802	162,187	162,187
Staff Svcs Mgr I	3.9	5.0	5.0	5,079-6,127	325,689	337,030
Assoc Govtl Prog Analyst	15.1	15.0	15.0	4,440-5,348	868,655	891,809
Special Investigator I (Non-Peace Officer)	-	18.0	18.0	3,902-5,363	842,832	884,970
Investigator	1.0	1.0	1.0	3,631-5,631	64,818	65,650
Staff Svcs Analyst-Gen	10.1	10.0	10.0	2,817-4,446	448,589	457,172
Jr Staff Analyst-Gen	-	2.0	2.0	2,817-3,708	67,608	70,992
Ofc Techn-Typing	2.6	2.6	2.6	2,686-3,264	93,008	94,615
Mgt Svcs Techn	5.7	6.0	6.0	2,495-3,426	233,578	235,278
Ofc Asst-Gen	0.2	1.0	1.0	2,074-2,770	30,125	30,125
Totals, Enforcement-Headquarters	44.5	67.6	67.6	\$1,827,354	\$3,562,762	\$3,662,773
Enforcement-Regional Offices:						
Supvng Investigator II	2.7	3.0	3.0	6,058-7,679	253,085	256,721
Supvng Investigator I ²	11.8	11.0	11.0	5,369-6,802	837,421	851,681
Sr Investigator ²	35.6	37.0	37.0	4,888-6,194	2,603,712	2,639,892
Investigator	32.4	34.0	34.0	3,631-5,631	1,901,649	1,964,980
Ofc Techn-Typing	12.8	12.0	12.0	2,686-3,264	437,771	443,075

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1110 DEPARTMENT OF CONSUMER AFFAIRS REGULATORY BOARDS

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ORGANIZATIONAL UNIT Classification	NUMBER OF POSITIONS			EXPENDITURES		
	Filled 2010-11	Authorized 2011-12	Proposed 2012-13	Actual 2010-11 (Salary Range)	Estimated 2011-12	Proposed 2012-13
Ofc Asst-Typing	0.6	2.0	2.0	2,143-2,826	67,458	67,458
Physical Fitness Incentive	-	-	-	(31,005)	29,623	29,623
Temporary Help	16.7	9.3	9.3	(1,210,394)	1,024,236	1,024,236
Overtime	-	-	-	(17,848)	6,897	6,897
Totals, Enforcement-Regional Offices	112.6	108.3	108.3	\$7,651,050	\$7,161,852	\$7,284,563
Probation:						
Staff Svcs Mgr I	1.0	1.0	1.0	5,079-6,127	70,127	70,127
Assoc Govtl Prog Analyst	0.4	1.0	1.0	4,440-5,348	52,800	55,440
Insp III	3.0	3.0	3.0	3,763-4,525	155,373	155,373
Insp II	8.6	11.0	11.0	3,268-3,932	481,682	490,172
Investigator Asst	-	1.0	1.0	2,987-3,565	35,844	37,636
Insp I	4.4	5.0	5.0	2,877-3,424	191,284	193,010
Ofc Techn-Typing	1.0	1.0	1.0	2,686-3,264	33,621	35,302
Mgt Svcs Techn	1.3	2.0	2.0	2,495-3,426	69,153	70,650
Temporary Help	-	0.7	0.7	-	72,226	72,226
Overtime	-	-	-	(412)	862	862
Totals, Probation	19.7	25.7	25.7	\$850,627	\$1,162,972	\$1,180,798
Totals, Medical Board	265.4	296.0	296.0	\$15,205,700	\$16,888,302	\$17,231,821
Registered Dispensing Opticians:						
Staff Svcs Analyst-Gen	0.6	0.9	0.9	2,817-4,446	43,518	43,518
Totals, Registered Dispensing Opticians	0.6	0.9	0.9	\$28,396	\$43,518	\$43,518
Totals, Medical Board of California	266.0	296.9	296.9	\$15,234,096	\$16,931,820	\$17,275,339
Acupuncture Board						
Board Member (9)	-	-	-	100/day	7,463	7,463
Exec Ofcr	1.0	1.0	1.0	6,297-6,811	77,956	77,956
Assoc Govtl Prog Analyst	2.0	2.0	2.0	4,400-5,348	116,293	119,051
Special Investigator I (Non-Peace Officer)	-	1.0	1.0	3,902-5,899	46,824	49,165
Staff Svcs Analyst-Gen	1.9	2.0	2.0	2,817-4,446	86,022	87,903
Ofc Techn-Typing	1.9	3.0	3.0	2,686-3,264	103,022	106,238
Overtime	-	-	-	(42)	-	-
Temporary Help	0.4	-	-	(8,667)	-	-
Totals, Acupuncture Board	7.2	9.0	9.0	\$343,045	\$437,580	\$447,776
Physical Therapy Board of California						
Board Member (7)	-	-	-	100/day	11,786	11,786
Exec Ofcr	1.0	1.0	1.0	6,297-6,811	77,956	77,956
Staff Svcs Mgr I	1.0	2.0	2.0	5,079-6,127	131,075	134,122
Assoc Govtl Prog Analyst ²	5.9	9.1	6.5	4,400-5,348	466,222	378,411
Special Investigator I (Non-Peace Officer)	-	0.5	0.5	3,902-5,363	23,412	24,583
Staff Svcs Analyst-Gen	1.7	3.3	3.3	2,817-4,446	137,514	141,851
Ofc Techn-Typing	1.0	2.1	2.1	2,686-3,264	73,149	74,938
Temporary Help	10.5	0.3	0.3	(357,219)	3,767	3,767
Overtime	-	-	-	(1,197)	-	-
Totals, Physical Therapy Board of California	21.1	18.3	15.7	\$975,382	\$924,881	\$847,414
Physician Assistant Committee						
Committee Members (9)	-	-	-	100/day	16,000	16,000
Exec Ofcr	1.0	1.0	1.0	6,297-6,811	77,956	77,956
Assoc Govtl Prog Analyst ³	2.0	2.5	2.1	4,400-5,348	148,822	127,702
Staff Svcs Analyst-Gen	1.0	1.0	1.0	2,817-4,446	50,887	50,887
Mgt Svcs Techn	0.3	0.5	0.5	2,495-3,426	14,970	15,720

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ORGANIZATIONAL UNIT Classification	NUMBER OF POSITIONS			EXPENDITURES		
	Filled 2009-10	Authorized 2010-11	Proposed 2011-12	Actual 2009-10 (Salary Range)	Estimated 2010-11	Proposed 2011-12
Exec Ofcr	1.0	1.0	1.0	6,297-6,811	81,732	81,732
Assoc Govtl Prog Analyst	1.1	1.0	1.0	4,440-5,348	55,440	58,212
Special Investigator I (Non-Peace Officer)	-	0.4	0.5	3,902-5,363	17,559	24,294
Investigator	-	0.5	1.0	2,987-5,631	21,786	44,664
Staff Svcs Analyst-Gen	1.0	2.0	2.0	2,817-4,446	73,099	76,755
Mgt Svcs Techn	1.0	1.0	1.0	2,495-3,426	35,680	37,463
Ofc Asst-Typing	-	1.0	1.0	2,143-2,826	32,232	33,840
Exam Proctor	0.1	-	-	(842)	1,881	1,881
Temporary Help	0.8	-	-	(53,262)	65	65
Overtime	-	-	-	(7,708)	-	-
Totals, State Dental Hygiene Committee of California	5.0	6.9	7.5	\$252,637	\$343,874	\$383,306
State Board of Guide Dogs for the Blind						
Board Member (7)	-	-	-	100/day	9,450	9,450
Exec Ofcr	1.0	1.0	1.0	4,424-5,339	64,068	64,068
Ofc Techn-Typing	0.2	0.5	0.5	2,686-3,264	16,116	16,920
Limited Exam/Appt Prog Candidate	0.1	-	-	2,074-2,770	-	-
Totals, State Board of Guide Dogs for the Blind	1.3	1.5	1.5	\$68,409	\$89,634	\$90,438
Medical Board of California						
Medical Board:						
Executive:						
Board Member (21)	-	-	-	100/day	31,500	31,500
Committee Members (5)	-	-	-	100/day	-	-
Exec Director	1.2	1.0	1.0	9,215-9,968	119,616	119,616
Staff Counsel III-Spec	1.0	1.0	1.0	7,682-9,478	112,904	113,736
C.E.A. I	1.2	2.0	2.0	6,173-13,381	185,316	185,316
Info Ofcr II	1.0	1.0	1.0	5,312-6,409	76,908	76,908
Staff Svcs Mgr I	1.0	0.8	0.8	5,079-6,127	58,819	58,819
Staff Svcs Analyst-Gen	0.8	1.0	1.0	2,817-4,446	33,804	35,496
Ofc Techn-Typing	1.3	1.5	1.5	2,686-3,264	57,156	58,055
Ofc Asst-Typing	0.5	0.5	0.5	2,143-2,826	14,884	15,628
Temporary Help	-	-	-	(159)	5,000	5,000
Overtime	-	-	-	(9,920)	924	924
Totals, Executive	8.0	8.8	8.8	\$600,353	\$696,831	\$700,998
Administrative Services:						
Research Prog Spec II	1.3	1.0	1.0	5,309-6,451	63,708	66,888
Assoc Govtl Prog Analyst	3.8	5.0	5.0	4,440-5,348	292,667	300,879
Assoc Budget Analyst	1.0	1.0	1.0	4,440-5,348	64,176	64,176
Staff Svcs Analyst-Gen	1.3	1.0	1.0	2,817-4,446	53,352	53,352
Totals, Administrative Services	7.4	8.0	8.0	\$433,853	\$473,903	\$485,295
Business Services Office/Cashiering:						
Staff Svcs Mgr I	0.8	1.0	1.0	5,079-6,127	33,804	35,496
Assoc Govtl Prog Analyst	0.8	1.0	1.0	4,440-5,348	56,715	59,547
Staff Svcs Analyst-Gen	0.9	1.0	1.0	2,817-4,446	68,785	71,907
Bus Svcs Asst-Spec	4.0	4.0	4.0	2,495-3,708	173,715	175,233
Temporary Help	0.6	0.1	0.1	(41,692)	15,000	15,000
Overtime	-	-	-	(37,345)	959	959
Totals, Business Services Office/Cashiering	7.1	7.1	7.1	\$766,631	\$348,978	\$358,142
Information Systems:						
DP Mgr II	1.0	1.0	1.0	5,849-7,464	89,568	89,568

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ORGANIZATIONAL UNIT Classification	NUMBER OF POSITIONS			EXPENDITURES		
	Filled 2009-10	Authorized 2010-11	Proposed 2011-12	Actual 2009-10 (Salary Range)	Estimated 2010-11	Proposed 2011-12
Sr Info Systems Analyst-Spec	0.7	1.0	1.0	5,571-7,109	84,028	85,308
Systems Software Spec II-Tech	2.0	2.0	2.0	5,561-7,097	158,252	161,904
Staff Programmer Analyst-Spec	1.0	1.0	1.0	5,065-6,466	77,592	77,592
Staff Info Systems Analyst-Spec	3.3	3.0	3.0	5,065-6,466	231,299	232,776
Assoc Info Systems Analyst-Spec	2.0	2.0	2.0	4,619-5,897	132,900	136,008
Assoc Programmer Analyst-Spec	1.6	2.0	2.0	4,619-5,897	121,395	127,475
Assoc Govtl Prog Analyst	1.0	1.0	1.0	4,440-5,348	64,176	64,176
Assoc Info Systems Analyst	2.8	3.0	3.0	3,106-4,903	159,630	164,674
Staff Svcs Analyst-Gen	1.0	1.0	1.0	2,817-4,446	51,504	53,352
Info Systems Techn	0.2	-	-	2,480-3,737	-	-
Temporary Help	2.9	0.1	0.1	(189,397)	9,750	9,750
Overtime	-	-	-	(2,729)	716	716
Totals, Information Systems	19.5	17.1	17.1	\$1,160,090	\$1,180,810	\$1,203,299
Licensing:						
C.E.A. I	1.3	1.0	1.0	6,173-13,381	74,076	74,076
Staff Svcs Mgr I	3.0	4.0	4.0	5,079-6,127	268,944	275,040
Assoc Govtl Prog Analyst	4.0	6.8	5.8	4,440-5,348	387,904	345,696
Office Svcs Supvr II-Gen	1.0	1.0	1.0	2,953-3,590	43,080	43,080
Staff Svcs Analyst-Gen	10.7	13.7	13.7	2,817-4,446	582,940	602,932
Ofc Techn-Typing	8.7	10.8	11.8	2,686-3,264	384,291	428,908
Ofc Techn-Gen	0.3	1.0	1.0	2,638-3,209	31,656	33,240
Mgt Svcs Techn	10.7	13.0	13.0	2,495-3,426	497,769	506,160
Acct Clerk II	1.0	1.0	1.0	2,364-2,876	34,512	34,512
Ofc Asst-Typing	0.2	-	-	2,143-2,826	-	-
Ofc Asst-Gen	1.0	1.0	1.0	2,074-2,770	33,240	33,240
Limited Exam/Appt Prog Candidate	0.2	-	-	2,074-2,770	-	-
Temporary Help	6.7	0.2	0.2	(443,018)	18,198	18,198
Overtime	-	-	-	(122,240)	1,785	1,785
Totals, Licensing	48.8	53.5	53.5	\$2,305,960	\$2,358,395	\$2,396,867
Enforcement-Headquarters:						
Deputy Chief	1.0	1.0	1.0	7,152-8,280	104,328	104,328
C.E.A.	1.0	1.0	1.0	6,173-13,381	108,564	108,564
Supvng Investigator II	1.8	2.0	2.0	6,058-7,679	195,353	195,353
Staff Svcs Mgr II	1.0	3.0	3.0	5,576-6,727	202,620	208,716
Supvng Investigator I	2.0	2.0	2.0	5,369-6,802	168,913	168,913
Staff Svcs Mgr I	2.6	3.0	3.0	5,079-6,127	212,218	218,262
Sr Investigator	0.1	-	-	4,888-6,194	-	-
Assoc Govtl Prog Analyst	16.1	17.0	17.0	4,440-5,348	1,026,600	1,058,026
Special Investigator I (Non-Peace Officer)	-	15.4	20.5	3,902-5,363	721,090	995,890
Investigator	1.0	1.0	1.0	3,631-5,631	65,232	67,899
Staff Svcs Analyst-Gen	9.1	9.0	9.0	2,817-4,446	466,390	470,388
Ofc Techn-Typing	2.8	2.6	2.6	2,686-3,264	96,286	99,140
Mgt Svcs Techn	6.9	7.0	7.0	2,495-3,426	283,748	287,460
Totals, Enforcement-Headquarters	45.4	64.0	69.1	\$2,258,763	\$3,651,342	\$3,982,939
Enforcement-Regional Offices:						
Supvng Investigator II	2.9	3.0	3.0	6,058-7,679	261,059	265,235
Supvng Investigator I ²	12.0	12.0	11.0	5,369-6,802	915,185	839,730
Sr Investigator ²	34.2	39.0	37.0	4,888-6,194	2,909,366	2,818,118
Investigator	28.2	36.0	34.0	3,631-5,631	2,070,041	2,026,623

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ORGANIZATIONAL UNIT Classification	NUMBER OF POSITIONS			EXPENDITURES		
	Filled 2009-10	Authorized 2010-11	Proposed 2011-12	Actual 2009-10 (Salary Range)	Estimated 2010-11	Proposed 2011-12
Ofc Techn-Typing ²	12.1	13.0	12.0	2,686-3,264	492,226	459,517
Ofc Asst-Typing	2.5	3.0	3.0	2,143-2,826	95,400	97,590
Physical Fitness Incentive	-	-	-	(27,885)	29,623	29,623
Temporary Help	21.7	9.2	9.2	(1,441,169)	1,024,236	1,024,236
Overtime	-	-	-	(31,866)	6,897	6,897
Totals, Enforcement-Regional Offices	113.6	115.2	109.2	\$8,788,309	\$7,804,033	\$7,567,569
Probation:						
Staff Svcs Mgr I	1.0	1.0	1.0	5,079-6,127	73,524	73,524
Assoc Govtl Prog Analyst	1.0	1.0	1.0	4,440-5,348	64,176	64,176
Insp III	3.0	3.0	3.0	3,763-4,525	162,472	162,900
Insp II	7.2	9.0	9.0	3,268-3,932	409,638	418,915
Investigator Asst	0.4	1.0	1.0	2,987-3,565	40,740	40,740
Insp I	5.4	7.0	7.0	2,877-3,424	284,386	286,392
Ofc Techn-Typing	0.8	1.0	1.0	2,686-3,264	33,572	35,250
Mgt Svcs Techn	2.0	2.0	2.0	2,495-3,426	82,224	82,224
Temporary Help	-	0.7	0.7	-	72,226	72,226
Overtime	-	-	-	(1,446)	862	862
Totals, Probation	20.8	25.7	25.7	\$839,146	\$1,223,820	\$1,237,209
Totals, Medical Board	270.6	299.4	298.5	\$14,744,002	\$17,738,112	\$17,932,318
Registered Dispensing Opticians:						
Staff Svcs Analyst-Gen	0.5	0.9	0.9	2,817-4,446	45,736	45,736
Totals, Registered Dispensing Opticians	0.5	0.9	0.9	\$22,084	\$45,736	\$45,736
Totals, Medical Board of California	271.1	300.3	299.4	\$14,766,086	\$17,783,848	\$17,978,054
Acupuncture Board						
Board Member (9)	-	-	-	100/day	7,463	7,463
Exec Ofcr	1.0	1.0	1.0	6,297-6,811	81,732	81,732
Assoc Govtl Prog Analyst	1.8	2.0	2.0	4,400-5,348	116,954	121,926
Special Investigator I (Non-Peace Officer)	-	0.8	1.0	3,902-5,363	35,118	48,580
Staff Svcs Analyst-Gen	2.2	2.0	2.0	2,817-4,446	103,162	105,649
Ofc Techn-Typing	2.7	3.0	3.0	2,686-3,264	108,767	112,996
Temporary Help	0.4	-	-	(8,153)	-	-
Totals, Acupuncture Board	8.1	8.8	9.0	\$346,289	\$453,196	\$478,346
Physical Therapy Board of California						
Board Member (7)	-	-	-	100/day	11,786	11,786
Exec Ofcr	1.0	1.0	1.0	6,297-6,811	81,732	81,732
Staff Svcs Mgr I	1.0	2.0	2.0	5,079-6,127	134,472	137,524
Assoc Govtl Prog Analyst	5.5	8.2	9.1	4,400-5,348	461,006	527,633
Special Investigator I (Non-Peace Officer)	-	0.4	0.5	3,902-5,363	17,559	24,290
Staff Svcs Analyst-Gen	2.1	3.3	3.3	2,817-4,446	141,690	146,574
Ofc Techn-Typing	1.3	1.6	2.1	2,686-3,264	57,155	77,152
Temporary Help	9.5	0.3	0.3	(301,329)	3,767	3,767
Overtime	-	-	-	(8,819)	-	-
Totals, Physical Therapy Board of California	20.4	16.8	18.3	\$862,098	\$909,167	\$1,010,458
Physician Assistant Committee						
Committee Members (9)	-	-	-	100/day	16,000	16,000
Exec Ofcr	1.0	1.0	1.0	6,297-6,811	81,732	81,732
Assoc Govtl Prog Analyst	2.0	2.4	2.5	4,400-5,348	148,152	155,742
Staff Svcs Analyst-Gen	1.0	1.0	1.0	2,817-4,446	53,352	53,352
Mgt Svcs Techn	0.5	0.5	0.5	2,495-3,426	20,556	20,556