

MEDICAL BOARD OF CALIFORNIA
LEGISLATIVE ANALYSIS

BILL NUMBER: AB 408
AUTHOR: Berman
BILL DATE: February 4, 2025, Introduced
SUBJECT: Healing Arts
SPONSOR: Medical Board of California (Board)

DESCRIPTION OF CURRENT LEGISLATION

States the intent of the Legislature to enact legislation to revise the authority of the Board to establish a physician health and wellness program.

BACKGROUND

During the November 21-22, 2024, meeting, the Board approved a motion that directed staff to work with the Legislature to find an author for its [PHWP proposal](#) and authorized President Lawson and Vice President Healzer to work with staff, the Legislature, and other stakeholders in furtherance of the proposal.

ANALYSIS

As introduced, AB 408 is known as a spot bill and will be amended in the future in consultation with the author's office. The key [legislative deadlines for 2025](#) include:

- May 2: Deadline for policy committees to approve bills with a fiscal cost.
- May 23: Deadline for fiscal committees to approve bills introduced in their house.
- June 6: Deadline for each house to approve bills introduced in that house.
- July 18: Deadline for policy committees to meet; start of the Legislature's Summer Recess.
- August 18: Legislature reconvenes from Summer Recess.
- August 29: Deadline for fiscal committees to approve bills.
- September 12: Legislature's Interim Recess begins upon adjournment.
- October 12: Deadline for the Governor to sign or veto bills.

FISCAL: The costs to fund the contract with the administering entity are undetermined. Unknown costs to Board staff related to developing and monitoring a contract are expected, which may be offset by future revenue sources.

SUPPORT: None.

OPPOSITION: None.

ATTACHMENT: [AB 408, Berman – Healing Arts.](#)
Version: 02/04/25 – Introduced