MEDICAL BOARD STAFF REPORT

DATE REPORT ISSUED: November 19, 2025

ATTENTION: Members, Medical Board of California

SUBJECT: Administrative Summary

STAFF CONTACT: Reji Varghese, Executive Director

REQUESTED ACTION:

This report is intended to provide the Members with an update on the staffing, budget, and other administrative functions/projects occurring at the Medical Board of California (Board). No action is needed at this time.

Administrative Updates:

Board staff has had several meetings with interested parties regarding the Board, including but not limited to the following:

- Board staff had calls with Board President Kristina D. Lawson, J.D. and other members of the Board to discuss pending and ongoing projects and other matters.
- ➤ Board staff continues to hold meetings with Gloria Castro, Senior Assistant Attorney General every two weeks.
- ➤ The board staff continue to meet weekly with Health Quality Investigation Unit (HQIU) staff to discuss the progress of investigations.
- ➤ Board staff participated in meetings with other Local, State, and National, organizations and groups in discussing and deciding regulatory measures common to MBC and others. Staff also met with Patient/Consumer advocates, legislators and leg staff, on specific topics and pending legislations. These organizations include but not limited to; Chronic Pain Patients, Office of Attorney General (OAG), San Diego District Attorney's office, Department of Consumer Affairs (DCA), Department of Justice (DOJ), U.S. Food and Drug Administration (FDA), Drug Enforcement Administration (DEA), State Board of Pharmacy, other healing arts Boards, California Department of Public Health, Department of Social Services, Department of Health Care Services, Consumer Advocates, California Association of Medical Staff Services (CAMSS), California Society of Addiction Medicine (CSAM), Federation of State Medical Boards (FSMB), Administrators in Medicine (AIM) webinars and meetings, and PBI education.

Meeting topics included but not limited to; Physicians' Health and Wellness Program, Short supply of pain medications and prescribers, Enforcement Collaboration model, Mexico Pilot Program and Physicians from Mexico, Hospice Fraud Task Force meeting, IV compounding practice, Illicit and Counterfeit Drugs Threaten Americans in the GLP-1 Space, Medspa/IV Hydration, Additional Physician Licensing Models, Physician

Competency and Capacity to Practice Medicine, Mitigating Sexual Misconduct Through Legislation, Regulation and Education, Stem cell therapy, A.I.'s Transformation of Medicine, etc.

Staffing Update:

The Board has 189.1 permanent full-time positions. As of November 1, 2025, the Board has a 12.69% vacancy rate, which equates to 24 vacant positions. The vacancies by unit are as follows:

- 1 vacancy in the Executive Unit
- 4 vacancies in the Information Services Branch
- 8 vacancies in the Licensing Program
- 11 vacancies in the Enforcement Unit

The Board's permanent full-time positions and vacancy rate include five positions that have been designated for elimination effective January 1, 2026, due to the position elimination included in the 2024 Budget Act.

The Board filled sixteen vacant positions between July 1, 2025, and October 31, 2025. The Board is proud to report that during the first quarter of FY 2025/2026, the Board welcomed ten new employees, and six employees accepted internal promotions.

Budget Update:

The Board concluded Fiscal Year (FY) 2024-25 with total revenues of \$90.66 million dollars and total expenditure and expenditure adjustments of \$75.35 million dollars, including estimated overcollection of reimbursements. It also closed FY 2024-25 with 2.0 months in reserve.

The Board received an \$8 million loan in FY 2022–23, due for repayment in FY 2024–25, and a \$6 million loan at the end of FY 2023–24, due in FY 2025–26. Both loans originated from other DCA funds and carried 24-month repayment terms. All outstanding loan obligations were repaid in FY 2024–25, eliminating interest expenses for FY 2025–26. This was achieved through higher-than-budgeted revenue collections, increases in unscheduled reimbursements, and lower-than-anticipated expenditures in both FY 2023-24 and 2024-25.

As of fiscal month, three (FM3), the Board projects \$91.23 million in revenues, \$83.13 million in expenses, and 3.2 months in reserve at year-end. It continues to evaluate operations for process improvements aimed at reducing expenditure. Enhanced operational efficiencies and the elimination of outstanding loans have contributed to the Board's strengthened financial position

Media Relations/External Communications Update:

On November 6, Reji Varghese presented at general staff meeting at Huntington Health "Ethics and Professionalism in Medical Care"

On October 27, the Board sent an eblast to all in-state prescribers announcing the "Prescriptions and Patients: A Joint Forum on Controlled Substances and Medications for Opioid Use Disorder Access" event being held on December 17. Also, a banner with a <u>link to more information</u> about this event was posted to the top of the Board's website.

On October 24, the Board posted the combined second/third quarter issue of the newsletter. The Board also sent an eblast to all licensees and news subscribers notifying them of the posting of the newsletter.

On October 13, Reji Varghese presented "Ethics and Professionalism in Medical Care" to UC Irvine Health Department of Urology Grandest Rounds.

On August 29, the Board sent an eblast to the "Regulations" email list notifying the subscribers of the posting of the second modified text of the Fees for Petitions for Penalty Relief Regulations.

On August 14, the Board sent an eblast to all licensees and news subscribers announcing the posting of the Board's 2024-2025 Annual Report.

Public Affairs staff continues posting notices of administrative actions to the Board's <u>Facebook</u> and X pages.

0758 - Medical Board Fund Analysis of Fund Condition (Dollars in Thousands)
2025 Budget Act With FM 3 Projections

Prepared 11.19.2025

	Actual 2024-25		2	CY 2025-26	BY 2026-27		2	BY +1 2027-28	2	BY +2 028-29
BEGINNING BALANCE	\$	12,574	\$	13,801	\$	21,907	\$	36,278	\$	52,812
Prior Year Adjustment	\$	-86	\$	-	\$	=	\$	=	\$	=
Adjusted Beginning Balance	\$	12,488	\$	13,801	\$	21,907	\$	36,278	\$	52,812
REVENUES, TRANSFERS AND OTHER ADJUSTMENTS										
Revenues										
4121200 - Delinquent fees	\$	170	\$	178	\$	190	\$	190	\$	190
4121200 - Delinquent fees increase (effective 1/1/27)	\$	-	\$	-	\$	8	\$	16		16
4127400 - Renewal fees	\$	77,444	\$	78,529	\$	79,305	\$	79,305	\$	79,305
4127400 - Renewal fees increase (effective 1/1/27)	\$	-	\$	-	\$	3,583	\$	7,238	\$	7,356
4129200 - Other regulatory fees	\$	611	\$	617	\$	680	\$	680	\$	680
4129400 - Other regulatory licenses and permits	\$	10,689	\$	10,614	\$	12,227	\$	12,227	\$	12,227
4129400 - Other reg licenses & permits increase (effective 1/1/27)	\$	-	\$	-	\$	552	\$	1,115	\$	1,126
4163000 - Income from surplus money investments	\$	1,589	\$	1,200	\$	536	\$	780	\$	995
4171400 - Escheat of unclaimed checks and warrants	\$	23	\$	23	\$	-	\$	-	\$	-
4172500 - Miscellaneous revenues	\$	6	\$	6	\$	4	\$	4	\$	4
4173000 - Penalty Assessments	\$	128	\$	67	\$	79	\$	79	\$	79
Totals, Revenues	\$	90,660	\$	91,234	\$	97,164	\$	101,634	\$	101,978
Transfers to Other Funds										
Loan Repayment from Contingent Fund of the Medical Board (0758) to Vehicle Inspection Repair Fund (0421) per Control Section 14.00, Budget Act 2022	\$	-8,000	\$	-	\$	-	\$	-	\$	-
Loan Repayment from Contingent Fund of the Medical Board (0758) to Vehicle Repair Fund (0421) per Control Section 14.00, Budget Act of 2023	\$	-6,000	\$	-	\$	-	\$	-	\$	-
Totals, Transfers and Other Adjustments	\$	-14,000	\$	-	\$	-	\$	-	\$	-
TOTALS, REVENUES, TRANSFERS AND OTHER ADJUSTMENTS	\$	76,660	\$	91,234	\$	97,164	\$	101,634	\$	101,978
TOTAL RESOURCES	\$	89,148	\$	105,035	\$	119,071	\$	137,912	\$	154,790
Expenditures:										
1111 Department of Consumer Affairs (State Operations)	\$	70,294	\$	76,722	\$	79,024	\$	81,394	\$	83,836
Estimated Overcollection of Reimbursements	\$	_	\$	_	\$	-2,122	\$	-2,185	\$	-2,251
9892 Supplemental Pension Payments (State Operations)	\$	188	\$	515	\$	-	\$	-	\$	-
9900 Statewide General Administrative Expenditures (Pro Rata) (State Operations)	\$	4,865	\$	5,891	\$	5,891	\$	5,891	\$	5,891
TOTALS, EXPENDITURES AND EXPENDITURE ADJUSTMENTS	\$	75,347	\$	83,128	\$	82,793	\$	85,100	\$	87,476
FUND BALANCE										
Reserve for economic uncertainties	\$	13,801	\$	21,907	\$	36,278	\$	52,812	\$	67,314
Months in Reserve		2.0		3.2		5.1		7.2		9.0

- 1. Assumes workload and revenue projections are realized in BY and ongoing.
- 2. Revenue includes estimated Revenue for the fee increase effective 1/1/2027.
- 3. 2024-25 Expenditures include reimbursements.
 4. 2024-25 Expenditures include Loan interest payment.
- 5. Expenditure growth projected at 3% beginning BY+1.
 6. Expenditures include estimated overcollection of reimbursements with growth projected at 3% beginning BY.
 7. PY 2023-24 Expenditures include reimbursements.

Department of Consumer Affairs Expenditure Projection Report Medical Board of California

Fiscal Month: 03 Fiscal Year: 2025 - 2026

PERSONAL SERVICES

Fiscal Line Item	FY 22-23	FY 23-24	FY 24-25	FY 25-26	FY 25-26 YTD	FY 25-26 YTD	Year End	Balance
	Actuals	Actuals	Actuals	Budget		+	Projection	
						Encumb		
PERMANENT	\$11,570,405	\$11,970,551	\$12,837,275	\$14,406,000	\$3,289,603	\$3,289,603	\$14,320,379	\$85,621
POSITIONS								
TEMPORARY	\$425,867	\$616,893	\$854,930	\$756,000	\$122,418	\$122,418	\$710,722	\$45,278
POSITIONS								
	4400.000	40-00-	400.000	4=0.000	1 40 000	40.000	4400.000	<u> </u>
PER DIEM,	\$199,256	\$270,607	\$82,075	\$76,000	\$8,000	\$8,000	\$188,000	-\$112,000
OVERTIME, & LUMP SUM								
STAFF BENEFITS	\$6,888,363	\$7,559,988	\$7,558,028	\$9,042,000	\$2,141,785	\$2,141,785	\$8,297,091	\$744,909
	l.				ı			
PERSONAL	\$19,083,890	\$20,418,039	\$21,332,308	\$24,280,000	\$5,561,806	\$5,561,806	\$23,516,192	\$763,808
SERVICES								
OPERATING EXPENS	ES & EQUIPME	NT						
Fiscal Line Item	FY 22-23	FY 23-24	FY 24-25	FY 25-26	FY 25-26 YTD	FY 25-26 YTD	Year End	Balance
	Actuals	Actuals	Actuals	Budget		+	Projection	
CENEDAL EXPENSE	\$500.000	\$005.450	6502 420	£024.000	#00.00	Encumb	COF 004	#220 000
GENERAL EXPENSE	\$526,009	\$605,456	\$593,438	\$934,000	\$82,095	\$113,322	\$605,001	\$328,999
,								
COMMUNICATION	\$115,493	\$99,904	\$60,397	\$137,000	\$14,734	\$14,734	\$61,204	\$75,796
PRINTING	\$298,594	\$308,315	\$254,080	\$173,000	\$563	\$192,581	\$193,381	-\$20,381
	Ψ 2 30,334	Ψ300,313	Ψ 2 0 1 ,000	Ψ173,000	Ψυσυ	Ψ132,301	ψ133,301	-ψ Σ 0,301

Fiscal Line Item	FY 22-23 Actuals	FY 23-24 Actuals	FY 24-25 Actuals	FY 25-26 Budget	FY 25-26 YTD	FY 25-26 YTD + Encumb	Year End Projection	Balance
POSTAGE	\$84,819	\$69,598	\$103,354	\$71,000	\$12,136	\$12,136	\$100,140	-\$29,140
INSURANCE	\$11,558	\$13,743	\$13,958	\$2,000	\$7,727	\$7,727	\$7,797	-\$5,797
IN STATE TRAVEL	\$23,697	\$37,327	\$61,960	\$71,000	\$19,463	\$19,463	\$60,000	\$11,000
OUT OF STATE	\$1,115	\$0	\$662	\$0	\$0	\$0	\$5,000	-\$5,000
TRAINING	\$6,222	\$9,475	\$2,891	\$72,000	\$1,350	\$1,350	\$5,020	\$66,980
FACILITIES	\$1,308,393	\$1,350,041	\$1,289,410	\$1,206,000	\$316,981	\$1,299,595	\$1,371,410	-\$165,410
C/P SERVICES (INTERNAL)	\$16,655,000	\$17,873,501	\$18,277,666	\$18,767,000	\$2,885,404	\$2,885,404	\$19,041,820	-\$274,820
Legal - Attorney General	\$14,791,606	\$15,951,832	\$16,544,638	\$0	\$2,885,038	\$2,885,038	\$16,989,038	-\$16,989,038
Office of Admin Hearings	\$1,860,009	\$1,921,303	\$1,715,121	\$0	\$0	\$0	\$2,052,416	-\$2,052,416
All Other External C/P Services	\$3,385	\$366	\$17,907	\$0	\$366	\$366	\$366	-\$366
C/P SERVICES (EXTERNAL)	\$4,118,786	\$4,154,569	\$4,505,217	\$4,063,000	\$419,249	\$835,965	\$3,172,983	\$890,017
DEPARTMENT PRORATA	\$28,659,416	\$29,614,410	\$31,108,234	\$35,537,000	\$16,645,500	\$16,645,500	\$33,527,000	\$2,010,000
DOI - HQIU	\$23,541,160	\$24,221,509	\$25,332,195	\$29,294,000	\$13,462,500	\$13,462,500	\$27,500,000	\$1,794,000
Division of Investigation DOI	\$95,808	\$102,573	\$107,920	\$123,000	\$63,500	\$63,500	\$123,000	\$0
Consumer Client Servs Div CCSD	\$5,022,448	\$5,290,328	\$5,668,119	\$6,120,000	\$3,119,500	\$3,119,500	\$5,904,000	\$216,000

Fiscal Line Item	FY 22-23 Actuals	FY 23-24 Actuals	FY 24-25 Actuals	FY 25-26 Budget	FY 25-26 YTD	FY 25-26 YTD + Encumb	Year End Projection	Balance
DEPARTMENTAL SERVICES	\$45,097	\$47,195	\$28,275	\$6,000	\$9,048	\$9,048	\$45,250	-\$39,250
CONSOLIDATED DATA CENTERS	\$286,949	\$266,785	\$0	\$323,000	\$0	\$0	\$0	\$323,000
INFORMATION TECHNOLOGY	\$86,551	\$92,978	\$490,951	\$167,000	\$313,758	\$1,651,661	\$2,060,176	-\$1,893,176
EQUIPMENT	\$133,778	\$512,448	\$273,661	\$361,000	\$3,125	\$17,497	\$277,930	\$83,070
OTHER ITEMS OF EXPENSE	\$63,810	\$70,417	\$28,465	\$12,000	\$1,306	\$1,306	\$28,700	-\$16,700
INTEREST EXPENSE - OTHER	\$0	\$48,071	\$682,578	\$0	\$0	\$0	\$0	\$0
SPECIAL ITEMS OF EXPENSE	\$227,000	\$86,875	\$11,916	\$0	\$9,660	\$9,660	\$21,660	-\$21,660
INTERNAL COST RECOVERY	-\$859,020	-\$853,363	-\$861,000	\$0	-\$235039	-\$235039	\$0	\$0
OPERATING EXPENSES & EQUIPMENT	\$51,793,267	\$54,407,745	\$56,926,112	\$61,902,000	\$20,507,060	\$23,481,910	\$60,584,472	\$1,317,528

Agenda Item 5D

Fiscal Line Item	FY 22-23	FY 23-24	FY 24-25	FY 25-26	FY 25-26 YTD	FY 25-26 YTD	Year End	Balance
	Actuals	Actuals	Actuals	Budget		+	Projection	
						Encumb		
OVERALL	\$70,877,157	\$74,825,784	\$78,258,420	\$86,182,000	\$26,068,866	\$29,043,716	\$84,100,664	\$2,081,336
TOTALS								
INTERNAL				-\$1,774,000			-\$1,774,000	
COST RECOVERY								
REIMBURSMENTS	-\$4,698,655	-\$6,291,824	-\$7,964,116	-\$384,000			-\$384,000	
NET TOTALS	\$66,178,502	\$68,533,960	\$70,294,304	\$84,024,000	\$26,068,866	\$29,043,716	\$81,942,664	\$2,081,336

Surplus	2.48%

Notes: C/P Services: Consulting and Professional Services.

FY 2025-26 Budget includes estimated adjustments.

MEDICAL BOARD OF CALIFORNIA ATTORNEY GENERAL BALGETNA 1 tem 5D FISCAL YEAR 2025-26/ FISCAL MONTH 03: ENFORCEMENT

July	Number of Hours Rate		Rate	Amount
Attorney Services	5403.00	\$	228.00	\$ 1,231,884.00
Paralegal Services	698.50	\$	213.00	\$ 148,780.50
Auditor/Analyst Services	211.00	\$	202.00	\$ 42,622.00
Cost of Suit				\$ 3,678.00
				\$ 1.426.964.50

August	Number of Hours Rate		Amount		
Attorney Services	5349.50	\$	228.00	\$	1,219,686.00
Paralegal Services	765.00	\$	213.00	\$	162,945.00
Auditor/Analyst Services	223.50	\$	202.00	\$	45,147.00
Cost of Suit				\$	5,178.25
				\$	1,432,956.25

September	Number of Hours	Rate			Amount		
Attorney Services	5264.00	\$	228.00	\$	1,200,192.00		
Paralegal Services	698.75	\$	213.00	\$	148,833.75		
Auditor/Analyst Services	226.25	\$	202.00	\$	45,702.50		
Cost of Suit				\$	8,340.34		
				\$	1,403,068.59		

Total Budget	\$ 16,861,000.00
Total Attorney Services	\$ 3,651,762.00
Total Paralegal Services	\$ 460,559.25
Total Auditor/Analyst	\$ 133,471.50
Total Special Agent	\$ -
Total Cost of Suit	\$ 17,196.59
Total Expenses	\$ 4,262,989.34
Surplus/Deficit	\$ 12,598,010.66

MEDICAL BOARD OF CALIFORNIA ATTORNEY GENERAL BALGENING Item 5D FISCAL YEAR 2025-26/ FISCAL MONTH 03: LICENSING

July	Numb	er of Hours	Rate		Amount
Attorney Services		7.50	\$ 228.	00 \$	1,710.00
				\$	1,710.00
August	Numb	er of Hours	Rate		Amount
Attorney Services		4.50	\$ 228.	00 \$	1,026.00
				\$	1,026.00
September	Numb	er of Hours	Rate		Amount
Attorney Services		5.50	\$ 228.	00 \$	1,254.00
				\$	1,254.00
Total Budget	\$	20,000.00			
Total Attorney Services	\$	3,990.00			
Total Paralegal Services	\$	_			

3,990.00

16,010.00

Total Expenses

Surplus/Deficit

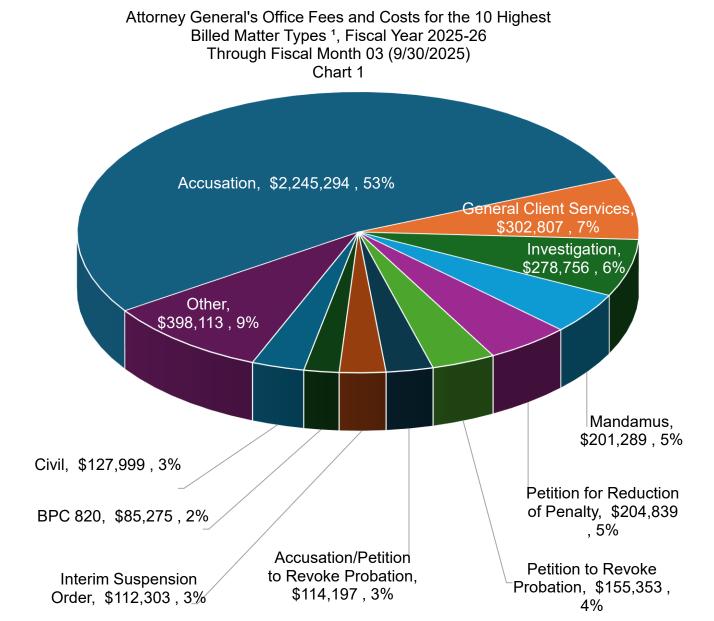
MEDICAL BOARD OF CALIFORNIA ATTORNEY GENERAL BALGENIGE Item 5D FISCAL YEAR 2025-26/ FISCAL MONTH 03: MIDWIFERY

July	Number of Hours	Rate	Amount
Attorney Services	75.75	\$ 228.00	\$ 17,271.00
Paralegal Services	5.50	\$ 213.00	\$ 1,171.50
Auditor/Analyst Services	0.75	\$ 202.00	\$ 151.50
			\$ 18.594.00

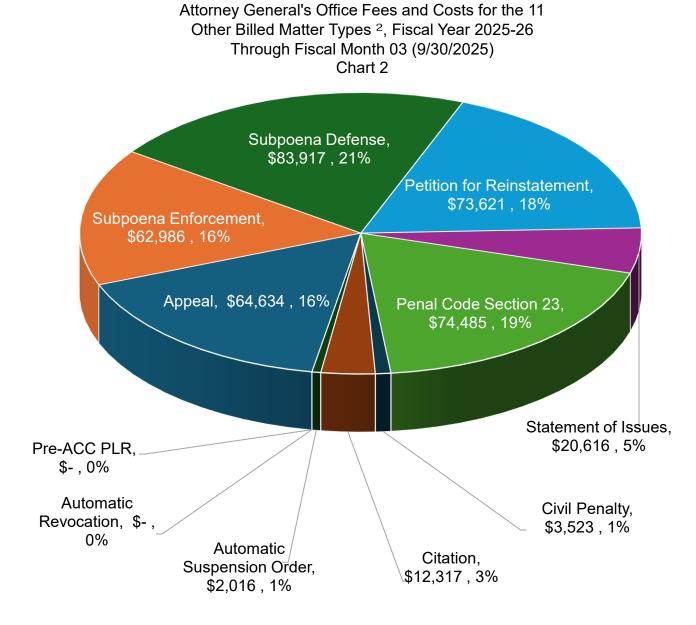
August	Number of Hours	Rate	Amount
Attorney Services	32.00	\$ 228.00	\$ 7,296.00
Paralegal Services	5.50	\$ 213.00	\$ 1,171.50
Auditor/Analyst Services	0.75	\$ 202.00	\$ 151.50
			\$ 8.619.00

September	Number of Hours	Rate	Amount
Attorney Services	18.25	\$ 228.00	\$ 4,161.00
Paralegal Services	1.25	\$ 213.00	\$ 266.25
Auditor/Analyst Services	0.50	\$ 202.00	\$ 101.00
			\$ 4.528.25

Total Budget	\$ 60,000.00
Total Attorney Services	\$ 28,728.00
Total Paralegal Services	\$ 2,609.25
Total Auditor/Analyst	\$ 404.00
Total Expenses	\$ 31,741.25
Surplus/Deficit	\$ 28,258.75



¹ In total, there are 21 matter types that represent the types of legal work performed by the Health Quality Enforcement Section. Those types are fully listed here: Accusation; Accusation/Petition to Revoke Probation; Appeal; Automatic Revocation; Automatic Suspension Order; BPC 820; Citation; Civil - State & Federal; Civil Penalty; General Client Services; Interim Suspension Order; Investigation; Mandamus; Penal Code Section 23; Petition for Reduction of Penalty; Petition for Reinstatement; Petition to Revoke Probation; Pre-Acc PLR; Statement of Issues; Subpoena Defense; Subpoena Enforcement. In addition, other sections in the Attorney General's Office perform non-administrative civil litigation defense services, which are captured in the Appeal and Civil chart sections above. The above chart (Chart 1) only reflects the top 10 highest billed to matter types in the relevant time period. The remaining 11 matter types billed are grouped together in the "Other" section of this chart (Chart 1), and are fully displayed below in Chart 2.



² In total, there are 21 matter types that represent the types of legal work performed by the Health Quality Enforcement Section. The above chart only reflects the 11 remaining matter types that are grouped together in the "Other" section of Chart 1. Those types are listed here: Appeal; Automatic Suspension Order; Citation; Civil Penalty; Penal Code Section 23; Petition for Reinstatement; Pre-Acc PLR; Statement of Issues; Subpoena Enforcement; Automatic Revocation; and 3rd Party Subpoena Defense. There are no Pre-Acc PLR or Automatic Revocation billings in Fiscal Year 2025-26 through Fiscal Month 03, as reflected in Chart 2.

Combined Chart Total \$ 4,226,224

NAMES	J	ULY		AUG	S	EPT	(СТ	N	IOV	EC	L.	JAN	F	EB	N	/IAR	Al	PRIL	N	ΙΑΥ	J	UNE	YTD
Dr. Ayala - Rodriguez Per diem	\$	-	\$	_	\$	-	\$	-	\$	_	\$ _	\$	_	\$	_	\$	_	\$	-	\$	_	\$	_	\$ _
Travel	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -
Total-Dr.Ayala	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -
Mr. Arkatov Per Diem	\$	-	\$	1,000	\$	900	\$ ^	1,000	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ 2,900
Travel	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -
Total-Mr. Arkatov	\$	-	\$ '	1,000	\$	900	\$ ^	1,000	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ 2,900
Ms.Chung - Per diem	\$	900	\$	900	\$	600	\$	800	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ 3,200
Travel	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$
Total-Ms.Chung	\$	900	\$	900	\$	600	\$	800	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ 3,200
Ms. Lawson - Per diem	\$	-	\$	1,600	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ 1,600
Travel	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$
Total-Ms. Lawson	\$	-	\$ '	1,600	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ 1,600
Dr. Mahmood - Per diem	\$	-	\$	-	\$	1	\$	-	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -
Travel	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -
Total-Dr. Mahmood	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -
Ms. Remke - Per diem	\$	300	\$	600	\$	300	\$	300	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ 1,500
Travel	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -
Total-Ms. Remke	\$	300	\$	600	\$	300	\$	300	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ 1,500
Dr. Solis - Per diem	\$	-	\$	100	\$	200	\$	200	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ 500
Travel	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ -
Total-Dr. Solis	\$	-	\$	100	\$	200	\$	200	\$	-	\$ -	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$ 500
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As of November 2025

TOTAL PER DIEM BUDGETED \$ 32,000

TOTAL PER DIEM \$ 14,000

TOTAL TRAVEL \$ -

TOTAL \$ 14,000